

TABLE OF CONTENTS

FOREWORD	XI
ACKNOWLEDGEMENTS	XIII
GENERAL INTRODUCTION	
<i>Mario Fasani</i>	XV
CHAPTER 1	
Labour inspection and child labour	1
1. Introduction, <i>p. 1 – 2</i> . Concept of child labour, <i>p. 4 – 3</i> . The extent of the problem and trends in child labour, <i>p. 5 – 4</i> . ILO Conventions on child labour, <i>p. 7 – 5</i> . The worst forms of child labour, <i>p. 7 – 6</i> . ILO and the strengthening of child labour inspections, <i>p. 8 – 7</i> . The link between labour inspection and child labour monitoring (CLM), <i>p. 9 – 8</i> . Mandate of CLM, <i>p. 10 – 9</i> . Focusing labour inspection action on child labour, <i>p. 12</i>	
CHAPTER 2	
Child Labour and Labour Inspection in Azerbaijan	16
1. Introduction, <i>p. 15 – 2</i> . The incidence and nature of child labour in Azerbaijan, <i>p. 16 – 3</i> . Causes of poverty, <i>p. 17 – 4</i> . The labour legislation on child labour, <i>p. 18 – 5</i> . The existing child enforcement mechanisms in Azerbaijan, <i>p. 20 – 6</i> . List of industries and jobs with arduous and hazardous conditions, <i>p. 21 – 7</i> . The labour inspection, <i>p. 22 – 8</i> . Child labour inspector, <i>p. 23 – 9</i> . Trafficking of child labour, <i>p. 24 – 10</i> . Coordination of child labour monitoring and inspections, <i>p. 25 – 11</i> . Policy issues and recommendations for enhancing child labour inspection, <i>p. 27 – 11.1</i> . Prevention, <i>p. 27 – 11.2</i> . Map-	

ping child labour hot spots, *p. 27 – 11.3. Planning of Inspections, p. 27 – 11.4. Outreach to informal economy, p. 28 – 11.5. Developing a training strategy, p. 28 – 11.6. Coordination, p. 28 – 12. Conclusion, p. 29*

CHAPTER 3

Reengineering Labour inspections services in fighting child labour in Bangladesh

31

1. Introduction, *p. 31 – 2. Causes of poverty, p. 32 – 3. The legal framework, p. 34 – 4. Challenges facing labour inspectors, p. 36 – 5. Government policies on the worst forms of child labour, p. 38 – 6. ILO-CLEAR Project, p. 38 – 7. Concluding remarks, p. 39*

CHAPTER 4

Understanding the Brazilian success in reducing child labour

41

1. Introduction, *p. 41 – 2. Influence of IPEC in the implementation of the Brazilian model, p. 42 – 3. The increase in child labour in the 1980's, p. 43 – 4. The present situation, p. 43 – 5. The legal framework for child labour, p. 44 – 6. The labour inspection system, p. 45 – 7. Specialist groups, p. 47 – 8. Preventative action, p. 49 – 9. Coordination of child labour inspections, p. 49 – 10. National Commission for the prevention and eradication of child labour – CONAETI, p. 50 – 11. Conclusion, p. 51*

CHAPTER 5

Labour inspection and child labour in Ethiopia

53

1. Introduction, *p. 53 – 2. Causes of child labour, p. 55 – 3. Labour administration in Ethiopia, p. 56 – 4. The legal framework governing child labour in Ethiopia, p. 57 – 5. The strategies for eliminating child labour in the Decent Work Country Programme in Ethiopia, p. 58 – 6. The labour inspection system and child labour, p. 59 – 7. Scope of labour inspection, p. 60 – 8. Types of visits and issues for child labour inspection, p. 61 – 9. Sanctions and administrative processes, p. 61 – 10. Role of preventive measures in the fight against child labour, p. 62 – 11. Training and Programming, p. 63 – 12. Challenges facing child labour inspections, p. 64 – 12.1. Extend coverage to informal economy, p. 66 – 13. Coordination of child labour inspections, p. 66 – 14. Training is key for the CLM system, p. 67 – 15. Data base on child labour, p. 68 – 16. Strengthening the child labour unit (CLU), p. 68 – 17. Strengthening sanctions, p. 68 – 18. Conclusion, p. 69*

CHAPTER 6

Challenges Facing Child Labour Inspection system in Ghana

71

1. Introduction, *p. 71* – 2. Scope and nature of child labour in Ghana, *p. 72* – 3. The labour inspection system in Ghana, *p. 75* – 4. Obstacles faced by labour inspectors, *p. 77* – 5. Suggestions to enhance the effectiveness of the labour inspectorate in their fight against child labour, *p. 78* – 6. Strengthening provisions for protection of children aged 15-17 years in the Labour Act 2003, *p. 79* – 7. Enabling legislation for labour inspectors to enforce provisions in the informal economy, *p. 79* – 8. Putting more emphasis on the role of labour inspection in the informal economy, *p. 80* – 9. Working in partnership with rural communities, *p. 80* – 10. Cooperation and collaboration with social partners and other inspectors, *p. 80* – 11. Partnership with other stakeholders, *p. 81* – 12. National level coordination and capacity, *p. 82* – 13. Preventive culture, *p. 82* – 14. Conclusion, *p. 83*

CHAPTER 7

Labour inspection and good practices to combat child labour in Jordan

85

1. Introduction, *p. 85* – 2. The modernisation of the labour inspection system in Jordan 2006-2016, *p. 86* – 3. The extent of child labour in Jordan, *p. 87* – 4. The legal framework, *p. 89* – 5. Child labour inspection, *p. 90* – 6. The national child labour database, *p. 91* – 7. The child labour unit, *p. 92* – 8. Manual on how to identify a child labour situation and different possible courses of action to take, *p. 93* – 9. Training of master trainers, *p. 93* – 10. Conclusion, *p. 94*

CHAPTER 8

Labour inspection and child labour in Myanmar

92

1. Introduction, *p. 97* – 2. Child labour and poverty, *p. 99* – 3. Child labour trends, *p. 99* – 4. Labour law reform process, *p. 100* – 5. Child labour laws, *p. 102* – 6. The child labour situation in the garment sector, *p. 103* – 7. Existing structure of labour inspectorate, *p. 104* – 8. Child labour inspection capacity building, *p. 107* – 9. A concrete example: ILO training for labour inspectors in Myanmar, November 2015-January 2016, *p. 107* – 9.1. Labour inspections and child labour – Training of Trainers Yangon 17-20 May 2016, *p. 108* – 10. The Importance of the Child Labour Unit (CLU) in the Ministry of Labour, Immigration and Population to support child labour inspections, *p. 109* – 11. Child labour law reform, *p. 110* – 12. Identifi-

fication and determination of hazardous work list with labour inspectors, *p. 111* – 13. Continuous training of labour inspectors on child labour, *p. 112* – 14. Conclusion, *p. 112*

CHAPTER 9

Challenges facing child labour in Namibia

113

1. Introduction, *p. 113* – 2. Child labour and domestic labour in Namibia, *p. 114* – 3. Challenges facing labour inspection in child labour and domestic work, *p. 115* – 4. Updating the national action plan on child labour, *p. 117* – 5. Activating the Inter Ministerial Committee on Child Labour, *p. 117* – 6. Information on referrals and referral procedure for labour inspection, *p. 118* – 7. The hazardous child labour list, *p. 119* – 8. Develop a data base on child labour, *p. 119* – 9. Conclusion, *p. 120*

CHAPTER 10

The modernization of child labour inspections in the Philippines

121

1. Introduction, *p. 121* – 2. Overview of Children’s Work by Sector and Activity, *p. 122* – 3. The existing legal framework on child labour, *p. 123* – 4. The new child labour law compliance mechanism in the Philippines, *p. 124* – 5. Implementing LLCS with regard to child labour, *p. 124* – 6. OSH investigation, *p. 126* – 7. Certificate of compliance, *p. 126* – 8. Labour law management compliance system, *p. 127* – 9. Mechanisms to coordinate government efforts on child labour, *p. 127* – 10. The National Child Labour Committee, *p. 128* – 11. Child labour-free Philippines, *p. 128* – 12. Rescue the child labourers (Sagip Batang Manggagawa), *p. 129* – 13. “Help me” convergence programme, *p. 129* – 14. Policy issues and recommendations to strengthen child labour inspections, *p. 129* – 14.1. The need for legislative reform, *p. 130* – 14.2. Reforming the labour inspection system, *p. 130* – 14.3. Evidence based data, *p. 132* – 14.4. Strengthening capacity of BWSC for coordination of the new action plan 2017-2020, *p. 133* – 14.5. Ratifying Convention No. 81, *p. 134* – 15. Conclusion, *p. 134*

CHAPTER 11

Labour inspection and Child Labour in Sri Lanka

137

1. Introduction, *p. 137* – 2. The prevalence of child labour in Sri Lanka, *p. 138* – 3. Existing labour legislation pertaining to child labour, *p. 140* – 4. National plan of action for children of Sri Lanka 2010-2014 (NPAC), *p.*

141 – 5. The labour inspectorate and child labour law enforcement, *p. 141*–
6. Labour inspection structure and staff, *p. 142* – 7. Mechanisms to coordi-
nate government efforts on child labour – the Roadmap, *p. 145* – 8. Chal-
lenges for the labour inspection system when dealing with child labour, *p.*
146 – 8.1. Partnership between General Inspectorate and Safety and Health
inspection units and other stakeholders in the process of child labour moni-
toring, *p. 146* – 8.2. Updating the master register of establishments to cover
workplaces in the informal economy, *p. 147* – 8.3. Establish a new inter-
departmental working group responsible for formulating, with the labour
inspection services, national policy and strategy on child labour inspection,
p. 148 – 8.4. Training and information for inspectors, *p. 149* – 8.5. Ensure
that the legal framework includes protections for children engaged in do-
mestic work, *p. 149* – 9. Conclusion, *p. 150*

CHAPTER 12

Good practices on labour inspection and child labour in ASEAN countries

151

1. Introduction, *p. 151*– 2. 2030 Agenda for sustainable development: Goal
8.7, *p. 153* – 3. ILO and child labour inspections, *p. 153* – 4. New ap-
proaches to child labour inspections, *p. 153* – 5. ASEAN Roadmap for the
elimination of the worst forms of child labour (WFCL) by 2016, *p. 154* –
6. Ratification of ILO Conventions in AMS, *p. 154* – 7. Developing good
practices on labour inspection and child labour, *p. 154* – 8. Private Com-
pliance Initiatives (PCI) and child labour inspections, *p. 155* – 9. Streng-
thening legislative and policy framework, *p. 156* – 10. Engaging the social
partners and civil society in determining the hazardous list, *p. 157* – 11.
Coordination, *p. 157*– 12. Building a reliable data base for effective child
labour inspections, *p. 158* – 13. Labour inspection and child labour in agri-
culture, *p. 159* – 14. Concluding remarks, *p. 159* – 15. Annexes, *p. 160*

SELECTED BIBLIOGRAPHY

163